

TRANSACTION ECONOMY, LLC (TE) and INDEPENDENT CONTRACTOR DRIVER (ICD) Agreement.

ICD is an independent contractor and responsible for paying all taxes on money received from TE, work performed under this agreement is not covered employment, ICD is paid based on the deliveries they complete, ICD provides their own equipment and pays their own expenses, ICD agrees to provide proof of insurance coverage, ICD sets their own hours and can accept work from other sources. ICD is required to wear clothing that is appropriate in an office environment, responsible for the cost to repair or replace any equipment issued by TE or our clients, ICD can decide the best route to complete the deliveries as required by the client, if the ICD fails to complete a delivery according to the clients instructions and TE cannot collect the service charges ICD will not be paid

TE will deduct 30% of the amount paid for the delivery services provided by ICD as payment for the services provided to ICD by TE and ICD will receive the remaining 70%. ICD cannot accept payments from clients. ICD does not receive any percentages of administrative fees paid to TE. ICD agrees to follow the procedures as required by TE, all signed POD proofs must be sent to TE upon completion of a delivery, TE will not pay for any services without a signed POD unless TE approves an exception in advance. NO ADVANCE payments are available.

TE agrees to pay ICD a 10% commission on paid invoices for any business clients referred to TE by ICD .

TE will issue payments 2 times per week via electric transfer on Wednesday and Saturday for deliveries the ICD has completed, if ICD prefers payment by check TE will mail those payments every Saturday.

TE will issue the 10% referral payments every Saturday via electric transfer or mailed check, based on ICD's preference. No payments will be available for pickup from our offices.

All clients are the property of TE, ICD agrees not to solicit directly or through a third party any services offered by TE during the term of this agreement and for a period of 90 days after the termination of this agreement. ICD agrees to pay TE any legal fees incurred by TE in the enforcement of any part of this agreement. This is the whole agreement, any changes must be approved by both parties in writing. This agreement may be canceled by either party in writing, with or without cause, with a 30 day notification. Payments for services provided by ICD ends immediately upon the termination of this agreement, all final payments will be sent to ICD via certified mail 10 business days after termination of this agreement.

Final compensation payment can be withheld if there are any claims against ICD. Any claims against ICD will be resolved within 20 business days from termination of this agreement, pending ICD's cooperation. This agreement shall be binding upon the parties hereto and their respective agents, successors, and assigns, and inure to the benefit of the parties and their respective successors and assigns. The parties warrant to each other that they have the full power and authority to execute this agreement. In the event of any violation of this agreement TE shall be entitled to full equitable and injunctive relief without need to post bond or surety, which rights have been cumulative with and not necessarily successive or exclusive of any legal rights to monetary damages that it may have. Venue with respect to any disputes between the parties as to the construction and/or enforcement of this agreement shall be in a court of competent jurisdiction situated in Waller County, Texas. This agreement shall be governed and construed and enforced in accordance with the laws of the State of Texas.

By accepting work from TE the ICD accepts all terms and conditions of this agreement.