

Errands.cc, Inc.
Delivery Contractor Application
P.O. Box 11141 Spring, Texas 77391-1141

Date

First Name		Last Name	
Home Address			
City	State	Zip Code	
Home Phone	Cell Phone	E-Mail	
S/S or EIN #	D/L # and State		
Any DUI charge? Date		Date of last moving violation	
Vehicle year & make	Camper Top?	License Plate # And State	
Insurance Company	Policy Number	Expiration Date	

Please fill out this survey, rate the statements 1 = least/disagree to 10 = most/agree

Once I make enough money for the day I go home		How I dress has nothing to do with the job I do	
If I have a better plan I will do things my way		I like working outside	
It is acceptable if a customer pays me in cash		I always follow instructions	
Sometimes I feel I am surrounded by dummies		If I do not feel like working I just take the day off	
If it is a nice day I will stop working and go party		When I enter an office I always smile	
I do not mind working hard for my money		I like driving around all day	
Sometimes customers can be a real pain		Its OK to take gifts from customers	
I enjoy working with people		I prefer to work alone then as a team member	

Comments

Sign and Date

errands.cc, Inc.

P.O. Box 11141, Spring, Texas 77391-1141

INDEPENDENT CONTRACTOR SERVICE PROVIDER AGREEMENT

This Agreement between errands.cc, inc (errands.cc). and _____ an

Independent Contractor (IC) is entered into on the _____ day of _____ 20_____

Whereas errands.cc is in the business of marketing and managing various products including delivery services and IC desires to provide delivery services to the public as an independent contractor and have them processed through errands.cc

CONFIDENTIALITY / NON-DISCLOSURE

IC agrees to maintain the confidential and proprietary nature of the information disclosed or exchanged including, but not limited to errands.cc's pricing, operations, clients, contacts, business opportunities, future developments, and all other information related to errands.cc's respective businesses. IC agrees not to directly or indirectly disseminate, divulge, disclose to any person or entity, or copy, for any purpose, including for the IC's own benefit, any of the information which has been obtained by or disclosed to it. Within 48 hours from the termination of this agreement IC shall return to errands.cc all service invoices, equipment, security cards, identification badges, and any other documents provided to or rented by IC. Final compensation payment will be withheld from IC until all documents and equipment have been returned to errands.cc

COMPENSATION, & INSURANCE

errands.cc agrees to pay IC 80% of the discount charges invoiced for the services provided by IC, pay cycle starts on Monday and ends on Sunday. All signed POD forms must be submitted to errands.cc by 12:00 noon the following Tuesday for payment, IC payments will be issued 10 days later on Friday of the following week. No payments will be issued for any signed POD forms not submitted by IC, any signed POD forms submitted after 12:00 noon on Tuesday will be paid in the next payment cycle. IC agrees that all services provided by IC under this agreement will be processed and invoiced through errands.cc. NO ADVANCES will be paid to any IC. IC is responsible to purchase their own insurance coverage and provide proof of coverage to errands.cc. If IC fails to maintain the required insurance coverage errands.cc will deny IC any work assignments.

INDEPENDENT CONTRACTOR

IC understands and agrees that she/he is an independent contractor and not an employee of errands.cc or its clients. IC is responsible for paying all Federal and State income and Social Security taxes, that the social security tax IC must pay is higher than the tax she/he would pay as an employee. Work performed under this agreement is not covered employment, IC is paid based on the service accomplished, invoiced, and paid not by any time period. IC is not paid for any services she/he provides if the customer does not pay errands.cc due to IC's failure to deliver or a late delivery. IC is responsible to provide her/his own vehicle and equipment needed to perform the services required by the customer. The purchase, lease, or rental of any equipment, either from errands.cc or a third party by the IC is not contingent on the IC performing services for errands.cc.

The IC understands and agrees as an independent contractor she/he is:

responsible for all expenses including but not limited to vehicle fuel, maintenance, repair, insurance, tolls, tickets, and all other costs required to perform the service requested, free to set their own hours and to substitute another independent contractor (substitute must be screened in advance and receive written approval by errands.cc) to perform the assignment, free to accept service requests from other companies, free to refuse to accept any service assignment, required to wear clean, professional clothing that would be appropriate in an office environment, required for security purposes to carry, and when requested, display company identification badges, responsible for the cost to repair or replace any equipment or security passes issued by errands.cc, its clients, or agents and gives errands.cc permission to deduct any repair or replacement costs from any settlement payments, and IC is responsible for deciding the best route to use and the best order in which deliveries should be made in order to avoid any delays so as to provide the appropriate delivery times required by the customer.

This is the whole agreement, any changes must be approved by both parties and made in writing. This agreement may be canceled by either party in writing, with or without cause, with a 30 day notification. Errands.cc has the right to determine which IC receives any assignments, final compensation payment can be withheld if there are any claims against IC. This agreement shall be binding upon the parties hereto and their respective agents, successors, and assigns, and inure to the benefit of the parties and their respective successors and assigns. The parties warrant to each other that they have the full power and authority to execute this agreement. In the event of any violation of this agreement errands.cc shall be entitled to full equitable and injunctive relief without need to post bond or surety, which rights have been cumulative with and not necessarily successive or exclusive of any legal rights to monetary damages that it may have. Venue with respect to any disputes between the parties as to the construction and/or enforcement of this agreement shall be in any court of competent jurisdiction situated in Harris County, Texas. This agreement shall be governed and construed and enforced in accordance with the laws of the State of Texas.

IC:

Print name: _____

Sign here: _____

errands.cc, Inc.

P.O. Box 11141, Spring, Texas 77391-1141

INDEPENDENT CONTRACTOR PERFORMANCE FAILURE AGREEMENT

This Agreement between errands.cc, inc (errands.cc). and _____ an

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PERFORMANCE FAILURE

IC understands that she/he is responsible for providing the services performed according to the terms specified by the Client, including the on-time completion of any service request that IC contracts to complete. Contracts to complete includes any service request that is offered and that IC requests and accepts to provide delivery service for. If IC fails to complete the service request according to the clients instructions IC understands and agrees that the client does not have the legal obligation to pay any service charges for the failed service. IC further agrees that IC will be responsible to pay errands.cc for any revenue lost to errands.cc because of IC's failure, lost revenue includes errands.cc's commission and if another IC is used to complete the assignment IC agrees to pay errands.cc the full amount of service charges that would have been billed to the client including that IC's commission payment. IC agrees to and gives errands.cc permission to deduct these reimbursements from IC's weekly settlement payment. Any deductions must include an explanation report detailing the reason for any performance failure deductions.

INDEPENDENT CONTRACTOR

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The IC understands and agrees as an independent contractor she/he is:
responsible for all expenses including but not limited to vehicle fuel, maintenance, repair, insurance, tolls, tickets, and all other costs required to perform the service requested, free to set their own hours and to substitute another independent contractor (substitute must be screened in advance and receive written approval by errands.cc) to perform the assignment, free to accept service requests from other companies, free to refuse to accept any service assignment, required to wear clean, professional clothing that would be appropriate in an office environment, required for security purposes to carry, and when requested, display company identification badges, responsible for the cost to repair or replace any equipment or security passes issued by errands.cc, it clients, or agents and gives errands.cc permission to deduct any repair or replacement costs from any settlement payments, and IC is responsible for deciding the best route to use and the best order in which deliveries should be made in order to avoid any delays so as to provide the appropriate delivery times required by the customer.

This is the whole agreement, any changes must be approved by both parties and made in writing. This agreement may be canceled by either party in writing, with or without cause, with a 30 day notification. Errands.cc has the right to determine which IC receives any assignments, final compensation payment can be withheld if there are any claims against IC. This agreement shall be binding upon the parties hereto and their respective agents, successors, and assigns, and inure to the benefit of the parties and their respective successors and assigns. The parties warrant to each other that they have the full power and authority to execute this agreement. In the event of any violation of this agreement errands.cc shall be entitled to full equitable and injunctive relief without need to post bond or surety, which rights have been cumulative with and not necessarily successive or exclusive of any legal rights to monetary damages that it may have. Venue with respect to any disputes between the parties as to the construction and/or enforcement of this agreement shall be in any court of competent jurisdiction situated in Harris County, Texas. This agreement shall be governed and construed and enforced in accordance with the laws of the State of Texas.

IC:

Print name: _____

Sign here: _____

errands.cc, Inc.

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INDEPENDENT CONTRACTOR PAYMENT AGREEMENT

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IC PAYMENT

IC understand and agrees that all weekly payments will be distributed in one of two ways:

A. By U.S. Post Office, First class postage to be mailed on payment day according to IC agreement.

Or

B. Via electronic transfer to IC's account at Bank of America, to be transferred on payment day according to IC agreement.

IC also understands and agrees that there are no advances paid for work performed by IC.

INDEPENDENT CONTRACTOR

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IC:

Print name: _____

Sign here: _____